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| **About National Cooperative Organics Limited (NCOL)** |
| Realising the potential for scaling up the organic food sector, National Cooperative Organics Limited i.e. NCOL has been set up as a multistate cooperative Society jointly promoted by the National Dairy Development Board (NDDB), GCMMF (Amul), NAFED, NCDC and NCCF as promoter members. The vision of the Society is to act as an umbrella organisation to encompass all activities related to organic products produced by co-operatives leading to the realisation of ‘Sahakar se Samriddhi’. To know more about NCOL, please visit: <https://ncol.coop/> |
| **JOB DESCRIPTION** |
| **Position** | Head – Staples Procurement & Processing  |
| **Location** | Delhi |
| **No. of Positions** | 1 |
| **Major Accountabilities**  | 1. Design & Implement suitable Strategy for sourcing of organic staples, both in short term and long term.
2. Effective long-term tie-ups with processing units in line with the growth plan of the organisation.
3. Create an effective portfolio of products for the short, medium & long term.
4. Packaging & pack designing of range of products to be introduced.
5. Price negotiations for short term as well as long term sourcing plans.
6. Planning annual quantities and their effective sourcing tie-ups with processors and farmer organisations.
7. Developing member cooperative organisations for long term sourcing capabilities.
8. Monitor key performance indicators (KPIs)
9. Analyse effectiveness of the team to business goals
10. Devise and implement performance enhancement strategies
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| **Education** | Graduation in any discipline. Post graduation / MBA is preferable |
| **Experience** | 10-15 years of relevant experience in leading sourcing teams in retail / FMCG organisations, preferably Direct farmer sourcing.The candidate should possess excellent analytical skills, be proficient with industry benchmarks, good and proficient negotiator, and demonstrate agility in a fast-paced environment. Strong numerical aptitude and strategic thinking. |
| **Approx CTC (per Annum)** | Remuneration would be commensurate with qualification and experience |
| **How to apply** | **Forward the updated CV to** hr@ncol.coopThe last date to apply is 10th Dec’24 |